

METROPOLITAN COLLEGE BENEFIT UPDATES

May 2025

Metropolitan College and UPS are committed to the mission of assisting students to integrate their academic, work and personal lives through an outstanding array of benefits and services. We intend to continue offering those benefits and services to the highest number of participants possible while promoting academic excellence. In addition to rising tuition costs and decreasing resources in today's economy, we must identify ways to reduce our costs while impacting the fewest number of participants.

We will implement the following changes to the program benefits **effective Fall 2025**. For current MC participants, only those who receive ineligible grades will be affected by these changes. The majority of the updates are designed to impact **new** MC students, helping us sustain the current number of participants while continuing to offer tuition benefits for future students.

We encourage you to proactively plan your academic progress by meeting with a Metropolitan College Student Success Counselor to discuss how these changes may impact you.

BENEFIT UPDATES—All Changes Effective Fall 2025

CURRENT AND NEW MC STUDENTS

Effective, fall 2025, any Metro College participants (current or new) who do not successfully complete coursework earning a C or better (A, B, C, P, S) will no longer receive a prorated semester bonus. A \$500 semester bonus will only be awarded if a minimum of six credit hours is completed with a C or better and no D, Withdrawal, Audit, Incomplete, No Grade, MP or Failing Grade.

Examples (not reflective of all scenarios):

- 1) Students earning 9 credit hours with C's or better in all classes will earn a \$500 semester bonus.
- 2) Students earning 9 credit hours, 6 with C's or better and 3 with a D (or W, I, E, F, etc) will NOT earn a bonus.
- 3) Students earning 6 credit hours with C's or better will earn a \$500 semester bonus.
- 4) Students earning 6 credit hours, 3 with C or better and 3 with a D (or W, I, E, F, etc) will NOT earn a bonus.

NEW MC STUDENTS ONLY

*(Note: NEW MC Students is defined as a student signing their **first** MC agreement Fall 2025 or later. This will also include any rehires who sign a fall 2025 or later MC agreement)*

- **D GRADES:** MC/UPS will no longer pay for ineligible grades for **first** time Metro College signers who are enrolled in 10 credits or less. MC/UPS tuition benefits and will be based on successful completion of coursework with a **C** or better (A, B, C, P, S). Students will assume responsibility for all coursework in which they receive a D, Withdrawal, Audit, Incomplete, No Grade, MP or Failing Grade.
- **GRADUATION BONUS:** Students who sign their **first** MC agreement Fall 2025 or later, are not eligible for the graduation bonus. *All current MC students who have signed an MC agreement Summer 2025 or prior, continue to be eligible for the MC Graduation Bonuses.*