

METROPOLITAN COLLEGE CAREER PATHWAYS



UPS IT PROFESSIONALS

PROGRAM DETAILS



Provides a seamless pathway for Metropolitan College (MC) students majoring in Computer Engineering, Computer Science, or Computer Information Systems to obtain mentoring and IT skills to support graduates transitioning to a full-time UPS IT employment opportunity. MC students participating in this program will be eligible for:

- **Mentoring**-As soon as you are enrolled as an MC student attending school and working third shift, participants will begin meeting with UPS IT Professionals at least twice a year for mentoring and coaching.
- **Experiential Learning**-Once you have developed IT skill sets, students work at UPS during the day in an IT experiential learning position (co-op/internship). Students will build an IT portfolio of project work.
- **Employment**-After graduation, students have the opportunity to fill a full-time position at UPS as an IT Professional with an entry level earning potential of \$40,000-\$100,000. Students will also have the opportunity to continue their education to increase certification levels while working full-time as an IT professional.

CANDIDATES

Metro College students who are enrolled in Computer Engineering, Computer Science, or Computer Information Systems programs. This pathway will connect students with a UPS mentor, build a project portfolio, and connect with full-time UPS IT professional positions.

RECOMMENDED TECHNICAL SKILLS

SOFTWARE DEVELOPMENT ENGINEER

.Net, Java, Angular, SQL Server, Couchbase, Azure, or GCP experience

BUSINESS ANALYST

Agile experience, Scrum Master fundamentals, or experience with Azure DevOps (ADO)

QUALITY ASSURANCE ENGINEER

.Net, Java, Angular, SQL Server, Couchbase, Azure, or GCP manual/automation testing experience

IT PROFESSIONAL POSITIONS

MC students have the opportunity to participate in two types of IT Professional Positions:

Summer Internship

- Full time positions work 8am-5pm five days a week*

Co-op

- Part-time or full-time position for 6 months with the opportunity for an extension*

** Existing Metro College participants may be eligible for Metro College benefits for the duration of internship/co-op*

APPLICANT REQUIREMENTS

Students interested in the UPS IT Professional Program must meet the following requirements:

- Current Metropolitan College student
- Must be enrolled in one of the following majors:
 - University of Louisville (<https://catalog.louisville.edu/undergraduate/programs-study/>)
 - **Computer Information Systems**
 - **Computer Science**
 - **Computer Science and Engineering**
 - Jefferson Community and Technical College (<https://jefferson.kctcs.edu/education-training/program-finder/>)
 - **Computer and Information Technology**

Experiential Learning additional considerations include:

- Complete a minimum of 3-4 IT courses
- It is not a requirement to receive co-op or internship credit to participate in this pathway
- While not required, students are encouraged to connect with the JCTC/UofL Academic Advisor to learn about opportunities to earn credit

UPS OPERATIONS TECHNOLOGY (OPT)

OPT division develops and maintains the numerous UPS applications that support all of the UPS Airlines and Transportation Departments worldwide. Within OPT, there are countless opportunities across different roles and technologies. OPT has entry level developers in .Net and Java, Business Analysts, Software Quality Assurance Engineers, and User Interface/User Experience Designers all working in modern tech stacks. MC can also get you in touch with groups in information security, data analytics, and other fields within UPS.

ENROLLMENT PROCESS

Step 1: Connect early with a UPS IT Professional

- As soon as you become an MC participant, UPS wants to connect with you to provide coaching and mentoring
- Fill out the UPS IT Pathway Interest Form to be added to distribution list
Submit for here: <https://forms.office.com/r/OpGuq9vTND>
- Attend a UPS IT Professionals Information Session to learn more about our program and network with UPS IT Professionals (*students are welcome to bring a copy of their resume, share their online career portfolios, and or/bring a coursework plan to receive feedback from UPS IT Professionals*)

Step 2: Create a customized IT resume and online career portfolio

- Begin to work with MC Student Success Counselor to customize an IT resume and online career portfolio so you are ready to apply to the UPS IT Professional Program
- MC Students may contact their assigned MC Student Success Counselor through their MyMC page to set up an appointment

Step 3: Apply to an experiential learning position

- Interested MC students should apply for open positions via Workday by typing “find jobs” in search box
- Follow these instructions for applying to a co-op or internship on Workday: Applying to UPS Co-ops and Internships
- If you have questions, please email UPSITPathway@ups.com

FOR MORE INFORMATION

Visit <https://metro-college.com/career-pathways/it-professionals-program>

