



Metropolitan College Career Pathways



What Is a Metropolitan College Career Pathway?

Metropolitan College Career Pathways provide a clear, intentional roadmap from **education** → **experience** → **employment**. Each pathway identifies:

- Majors at UofL and JCTC aligned with a specific career sector
- Skills and experiences students need to be competitive in the workplace
- Kentucky employers actively hiring in that field
- Events, workshops, and networking opportunities available each semester

Students who join a Career Pathway gain access to:

- Clear direction on majors and careers that match their goals
- Structured semester events including employer panels, skill-building workshops, and career exploration
- Networking opportunities with Kentucky employers
- Priority access to pathway-specific resources and support
- A competitive edge in the job market through early exposure to industry expectations
- Direct connections to destination employers actively recruiting MC students

Combined with paid work at UPS and tuition-free college, Career Pathways help students graduate with experience, confidence, and a plan.

Current Career Pathways

Advanced Manufacturing & Industrial Technology

Automotive Technician | Industrial Maintenance Tech

Business, Finance & Professional Services

UPS Air Finance & Accounting | Elementary Education Certification

Healthcare & Human Services

Norton Healthcare Career Track | Child Welfare Prep

Information Technology & Digital Innovation

UPS IT Professionals Program | Technology Micro-Credentials

Scan for Career Pathways



New pathways added regularly

How To Learn More and Get Involved?

Current and Future MC Students

Students can explore all current MC Career Pathways on the MC website. Each pathway includes an online interest form available to (1) Current MC students and (2) Future students within six months of starting MC. Completing the form connects students with a MC Student Success Counselor who will guide them through next steps, including pathway programming, employer engagement, and academic planning.

Industry Professionals

Industry professionals are also encouraged to get involved. If you are interested in:

- Connecting with MC students in an existing pathway
- Hosting or participating in MC pathway-aligned programming or events
- Exploring the creation of a new MC career pathway that aligns with your workforce needs

Our office welcomes exploring a partnership. Engaging with MC Career Pathways strengthens Kentucky's talent pipeline and provides students with meaningful, career-aligned opportunities. Contact MC at 502-213-4520 or askmetro@kctcs.edu

A tuition-free education. A paid job. A launchpad to your future.

MC Program Overview & Micro-Credentials

Career Pathways: metro-college.com/career-pathways | Metropolitan College : www.metro-college.com
502-213-4520 | askmetro@kctcs.edu

Students must be an active MC participant to access Career Pathways.

What Is Metropolitan College (MC)?

MC is a unique partnership among UPS, the University of Louisville, Jefferson Community and Technical College, Louisville Metro Government, and the Commonwealth of Kentucky. For over 25 years, this program has offered more than a tuition benefit — it's a **career accelerator**. At the heart of MC is a Career Ready Graduate model, which integrates paid work experience at UPS to build essential, transferable skills for any career field.

MC students can major in any discipline, giving them full flexibility to pursue the academic path that fits their interests. At the same time, students are strongly encouraged to explore high-demand career fields and develop future-ready skills, including technology, problem-solving, communication, and adaptability — competencies that position them for long-term success in a rapidly changing workforce.

MC Student Benefits

Paid Tuition

Full undergraduate tuition at KY resident rate — Fall, Spring, Summer at UofL or JCTC.

Full Benefits

Health, dental, vision, prescription, life insurance after 9 months. Paid vacation after 1 year.

Fee Payment

Up to \$250 in course fee assistance per semester.

Real-World Experience

Part-time work at UPS starting at \$21/hour. Build marketable, transferable skills.

Academic Bonus

\$500 bonus each Fall and Spring semester.

Success Coach

Dedicated MC counselor for career development and support.

Grow Your Wealth — Commonwealth Credit Union's High 5 program helps build long-term financial security. Students can also use up to 50% of their grants (Pell, CAP, SEOG) along with KEES and scholarship awards to pay fees not covered by MC benefits and support cost-of-living expenses, giving them even more flexibility to manage their finances while earning their degree.

Technology Micro-Credentials

Enhance your résumé and career with technology micro-credentials. Through UofL's College of Education and Human Development, MC students can earn micro-credentials and digital badges from vendors like Microsoft, IBM, and Google. Courses taken for credit are covered by MC tuition benefits and are open to students in any major. **All MC students**, regardless of your chosen major, are encouraged to upskill their technology competencies to stay prepared for future workforce needs, supported through individual career coaching, curated badge selection, and an applied project each semester. Digital badges validate your skills for résumés, LinkedIn, ePortfolios, and job searches, helping you stand out in a rapidly evolving job market.



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